



ST. VINCENT AND THE GRENADINES COMMUNITY COLLEGE



Job Opportunity – CAPPS Lecturer

The St. Vincent and the Grenadines Community College (SVGCC) is inviting applications from dynamic and committed educators to deliver instruction in its newly launched **College Access Programme: Pathways to Success (CAPPS)** for the 2025/2026 academic year.

The CAPPS initiative is designed for students who do not yet meet the College's matriculation requirements. It provides foundational instruction in literacy, numeracy, and college readiness skills to help students to bridge the gap between secondary and tertiary education. This programme plays a vital role in the College's mission to promote inclusive education and support lifelong learning.

Subject Areas within the programme include:

1. Literacy and Communication
2. Numeracy and Basic Mathematics
3. College Readiness and Study Skills
4. Foundational Concepts in Academic Disciplines

We are therefore seeking educators to deliver instruction in the following:

- ✓ **Mathematics** (One-year contract)
- ✓ **Language** (Semester I and II contract)
- ✓ **Computer Applications** (Semester I contract)
- ✓ **Introduction to Information and Communication Technology (ICT)** (Semester I contract)

SUMMARY OF DUTIES & RESPONSIBILITIES:

1. Deliver engaging and inclusive instruction to support student learning and success in accordance with the CAPPS curriculum.
2. Use differentiated teaching methods to meet the varied learning needs of students.
3. Assess students' progress regularly and provide constructive feedback to foster growth.
4. Collaborate with other CAPPS lecturers and support staff to create a nurturing and motivating learning environment.
5. Participate in programme planning, team meetings, and student support activities.

PREFERRED QUALIFICATIONS AND EXPERIENCE:

1. A Bachelor's Degree in Education or a related discipline.
2. Formal teacher training and/or a teaching qualification.
3. At least three years of teaching experience, preferably with non-traditional learners or students requiring academic support.
4. Demonstrated passion for student development and educational equity.
5. Strong classroom management and communication skills.

WHO SHOULD APPLY:

We are looking for educators who:

1. Are passionate about teaching and student success.
2. Believe in second chances and the transformative power of education.



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3. Are committed, flexible, and enthusiastic team players.
4. Can foster confidence, independence, and a growth mindset in learners.
5. Are motivated by a challenge and eager to help build this new initiative from the ground up.

APPLICATION PROCESS

1. Gather the following documents as part of your application:
 - Cover Letter
 - A recent Curriculum Vitae
 - Academic Transcripts
 - NAB (National Accreditation Board) certified copies of your academic certificates. While you await the certified documents, please forward uncertified copies of your Certificates and/or a copy of an unofficial transcript for your degree.
2. Submit your application via email to hr@svgcc.vc, with the subject title – Job Application: CAPPS.
3. Request two professional references - Ask your referees to send letters of reference directly to the HR Manager (using email hr@svgcc.vc) without waiting to be contacted by the College.

CLOSING DATE for receipt of applications: Sunday, August 10th, 2025.